



WEALTH MINERALS LTD.

2026 Notice of Annual General & Special Meeting of Shareholders
ANNUAL Management Information Circular
GENERAL
AND
SPECIAL
MEETING

Place: 1570 – 200 Burrard Street
Vancouver, BC

Time: 10:00 a.m. Pacific Time

Date: Thursday, June 25, 2026

WEALTH MINERALS LTD.

CORPORATE DATA

Head Office

#1570 – 200 Burrard Street
Vancouver, BC
Canada V6C 3L6

Directors and Officers

Hendrik van Alphen, Director, Chief Executive Officer
David Lies, Director
Gordon Neal, Director
Stefan Schauss, Director
Xiaohuan Tang, Director
Kevin Nishi, Director
Sead Hamzagic, Chief Financial Officer
Marla K. Ritchie, Corporate Secretary

Registrar and Transfer Agent

Endeavor Trust Corporation
702 – 777 Hornby Street
Vancouver, BC
Canada V6Z 1S4

Legal Counsel

DLA Piper (Canada) LLP
Suite 2700, 1133 Melville Street
Vancouver, BC
Canada V6E 4E5

Auditor

Smythe LLP, CPA
1700 – 475 Howe Street
Vancouver, BC
Canada V6C 2B3

Stock Exchange Listings

TSX Venture Exchange
Symbol: “WML”

Frankfurt Stock Exchange
Symbol: “EJZN”

Venture Board of the Foreign Securities
Market of the Santiago Stock Exchange
Symbol: “WMLCL”

OTCQB
Symbol: “WMLLF”



#1570– 200 Burrard Street
Vancouver, British Columbia, Canada, V6C 3L6
Telephone: 604-331-0096

NOTICE OF ANNUAL GENERAL AND SPECIAL MEETING OF SHAREHOLDERS

NOTICE IS HEREBY GIVEN that the 2026 Annual General and Special Meeting (the “Meeting”) of the shareholders of Wealth Minerals Ltd. (the “Company”) will be held in the Company’s Boardroom at #1570 – 200 Burrard Street, Vancouver, British Columbia, Canada, on Thursday, June 25, 2026, at 10:00 a.m. (Pacific Daylight Time), for the following purposes:

1. to receive the audited consolidated financial statements of the Company for the fiscal year ended November 30, 2025 (with comparative statements relating to the preceding fiscal period) together with the report of the auditor thereon (voting is not required);
2. to set the number of directors at six (6);
3. to elect directors;
4. to appoint Smythe LLP, Chartered Professional Accountants, as auditor of the Company for the fiscal year ending November 30, 2026 and to authorize the directors to fix the auditor’s remuneration;
5. to consider and, if thought fit, to pass, with or without variation, an ordinary resolution ratifying and re-approving the Company’s Amended 2004 Incentive Stock Option Plan, as more particularly described in the accompanying management information circular; and
6. to transact such further or other business as may properly come before the Meeting or any adjournment or postponement thereof.

The details of all matters proposed to be put before shareholders at the Meeting are set forth in the management information circular accompanying this Notice of Meeting. At the Meeting, shareholders will be asked to approve each of the foregoing items except item 1.

The directors of the Company have fixed the close of business on the 8th day of May, 2026 as the record date (the “Record Date”) for the determination of shareholders who are entitled to receive notice of, and to vote at, the Meeting. The transfer books of the Company will not be closed. Only shareholders of the Company of record as at the Record Date are entitled to receive notice of and to vote at the Meeting or any adjournment or postponement thereof.

If you are a registered shareholder of the Company and unable to attend the Meeting in person, please exercise your right to vote by completing and returning the accompanying form of proxy and deposit it with Endeavor Trust Corporation. Proxies must be completed, dated, signed and returned to Endeavor Trust Corporation, at 702 – 777 Hornby Street, Vancouver, British Columbia, Canada, V6Z 1S4 by 10:00 a.m. (Pacific Time) on June 23, 2026, or if the Meeting is adjourned or postponed, not less than 48 hours (excluding Saturdays, Sundays and holidays) before the date to which the Meeting is adjourned or postponed. Fax votes can be sent to 604-559-8908 and email votes can be sent to proxy@endeavortrust.com. Internet voting is also available at www.eproxy.ca.

Late proxies may be accepted or rejected by the Chairman of the Meeting at his discretion, and the Chairman of the Meeting is under no obligation to accept or reject any particular late proxy. The Chairman of the Meeting may waive or extend the proxy cut-off without notice.

If you are a non-registered shareholder, please follow the instructions from your bank, broker or other financial intermediary for instructions on how to vote your shares.

DATED at Vancouver, British Columbia, this 8th day of May, 2026.

BY ORDER OF THE BOARD OF DIRECTORS

/s/ Hendrik van Alphen

Hendrik van Alphen,
Chief Executive Officer and Director

WEALTH MINERALS LTD.

MANAGEMENT INFORMATION CIRCULAR

(Dated, and containing information as at May 8, 2026 unless indicated otherwise)

This management information circular (the “Information Circular”) is dated May 8, 2026 and is being furnished in connection with the solicitation of proxies by the management of Wealth Minerals Ltd. (the “Company”) for use at the 2026 annual general and special meeting (the “Meeting”) of shareholders of the Company (and any adjournment thereof) to be held at 10:00 a.m. (Pacific Daylight Time) on Thursday, June 25, 2026 at the place and for the purposes set forth in the accompanying Notice of Meeting.

REVOCABILITY OF PROXY

In addition to revocation in any other manner permitted by law, you may revoke an executed and deposited proxy by (a) except to the extent otherwise noted on such later proxy, signing a new proxy bearing a later date and depositing it at the place and within the time required for the deposit of proxies, (b) signing and dating a written notice of revocation (in the same manner as a proxy is required to be executed as set out in the notes to the proxy) and either depositing it at the place and within the time required for the deposit of proxies or with the Chairman of the Meeting on the day of the Meeting prior to the commencement of the Meeting, or (c) registering with the Scrutineer at the Meeting as a registered shareholder present in person, whereupon any proxy executed and deposited by such registered shareholder will be deemed to have been revoked.

Only registered shareholders have the right to revoke a proxy. If you are not a registered shareholder and you wish to change your vote, you must, at least seven days before the Meeting, arrange for the bank, broker or other financial intermediary which holds your common shares to revoke the proxy given by them on your behalf.

A revocation of a proxy does not affect any matter on which a vote has been taken prior to the revocation.

PERSONS MAKING THE SOLICITATION

The enclosed proxy is solicited by Management. While it is expected that the solicitation will be primarily by mail, proxies may be solicited personally or by telephone by the regular employees of the Company at nominal cost. The Company may reimburse shareholders’ nominees or agents (including brokers holding shares on behalf of clients) for the cost incurred in obtaining authorization from their principals to execute proxies. All costs of solicitation will be borne by the Company. None of the directors have advised that they intend to oppose any action intended to be taken by management as set forth in this Information Circular.

The contents and the sending of this Information Circular have been approved by the directors of the Company.

PROXY INSTRUCTIONS

The persons named in the accompanying proxy are current directors and/or officers of the Company. **If a shareholder wishes to appoint some other person (who need not be a shareholder) to represent that shareholder at the Meeting, the shareholder may do so either by striking out the printed names and inserting the desired person’s name in the blank space provided in the proxy or by completing another proper proxy.** The proxy will not be valid unless the completed, dated and signed proxy is received by Endeavor Trust Corporation at 702 - 777 Hornby Street, Vancouver, British Columbia, Canada, V6Z 1S4 by 10:00 a.m. (Pacific Time) on June 23, 2026, or if the Meeting is adjourned or postponed, not less than 48 hours (excluding Saturdays, Sundays and holidays) before the date to which the Meeting is adjourned or postponed. Fax votes can be sent to 604-559-8908 and email votes can be sent to proxy@endeavortrust.com. Internet voting is also available at www.eproxy.ca.

Late proxies may be accepted or rejected by the Chairman of the Meeting at his discretion, and the Chairman of the Meeting is under no obligation to accept or reject any particular late proxy. The Chairman of the Meeting may waive or extend the proxy cut-off without notice.

To be valid, the proxy must be dated and be signed by the shareholder or by a duly appointed attorney for such shareholder, or, if the shareholder is a corporation, it must either be under its common seal or signed by a duly authorized officer. If a proxy is signed by a person other than the registered shareholder, or by an officer of a registered corporate shareholder, the Chairman of the Meeting may require evidence of the authority of such person to sign before accepting such proxy.

EXERCISE OF DISCRETION OF PROXIES

If the instructions in a proxy are certain, the shares represented thereby will be voted on any poll by the persons named in the proxy and, where a choice with respect to any matter to be acted upon has been specified in the proxy, the shares represented thereby will, on a poll, be voted or withheld from voting in accordance with the specifications so made. **If the shareholder does not provide instructions in the proxy, the management representative designated in the enclosed proxy will vote the shares FOR the matters to be acted on at the Meeting.**

The enclosed proxy, when properly completed and delivered and not revoked, confers discretionary authority upon the person(s) appointed proxyholder(s) thereunder to vote with respect to any amendments or variations of matters identified in the Notice of Meeting and which may properly come before the Meeting. At the time of the printing of this Information Circular, management knows of no such amendment, variation or other matter which may be presented to the Meeting.

ADVICE TO NON-REGISTERED (BENEFICIAL) SHAREHOLDERS

The information set out in this section is important to many shareholders as a substantial number of shareholders do not hold their shares in their own name.

Only registered shareholders or duly appointed proxyholders for registered shareholders are permitted to vote at the Meeting. Most of the shareholders of the Company are “non-registered” shareholders because the shares they own are not registered in their names but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased the shares or a nominee of such bank, brokerage firm or trust company.

More particularly, a person is not a registered shareholder in respect of shares of the Company which are held on behalf of that person (the “Non-Registered Holder”) but which are registered either (a) in the name of an intermediary (the “Intermediary”) that the Non-Registered Holder deals with in respect of the shares (Intermediaries include, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self-administered RRSP’s, RRIF’s, RESP’s and similar plans), or (b) in the name of a clearing agency (such as the Canadian Depository for Securities Limited) of which the Intermediary is a participant.

Intermediaries are required to forward proxy-related materials to Non-Registered Holders unless a Non-Registered Holder has waived the right to receive them. Very often, Intermediaries will use service companies, such as Broadridge Investor Communication Solutions (“Broadridge”) to forward proxy-related materials to Non-Registered Holders. Generally, if you are a Non-Registered Holder and you have not waived the right to receive proxy-related materials, you will either:

- (a) be given a form of **proxy which has already been signed by the Intermediary** (typically by a facsimile, stamped signature) which is restricted to the number of shares beneficially owned by you, but which is otherwise not complete. Because the Intermediary has already signed the proxy, this proxy is not required to be signed by you when submitting it. In this case, if you wish to submit a proxy you should otherwise properly complete the executed proxy provided and deposit it with the Company’s registrar and transfer agent, **Endeavor Trust Corporation**, as provided above; or

- (b) more typically, a Non-Registered Holder will be given a “Voting Instruction Form” which is not signed by the Intermediary, and which, when properly completed and signed by the Non-Registered Holder and **returned to the Intermediary or its service company**, will constitute voting instructions (often called a “proxy”, “proxy authorization form” or “voting instruction form”) which the Intermediary must follow. Typically, the voting instruction form will consist of a one page pre-printed form. Sometimes, instead of the one page printed form, the voting instruction form will consist of a regular printed proxy accompanied by a page of instructions that contains a removable label containing a bar-code and other information. In order for the proxy to validly constitute a voting instruction form, the Non-Registered Holder must remove the label from the instructions and affix it to the proxy, properly complete and sign the proxy **and return it to the Intermediary or its service company (not the Company or Endeavor Trust Corporation)** in accordance with the instructions of the Intermediary or its service company.

In either case, the purpose of this procedure is to permit Non-Registered Holders to direct the voting of the shares that they beneficially own. If you are a Non-Registered Holder and you wish to vote at the Meeting in person as proxyholder for the shares owned by you, you should strike out the names of the management designated proxyholders named in the proxy authorization form or voting instruction form and insert your name in the blank space provided. **In either case, you should carefully follow the instructions of your Intermediary, including when and where the proxy, proxy authorization or voting instruction form is to be delivered.**

The materials with respect to the Meeting are being sent to both registered shareholders and Non-Registered Holders who have not objected to the Intermediary through which their common shares are held disclosing ownership information about themselves to the Company (“NOBOs”). In accordance with the provisions of the National Instrument – 54-101 *Communication with Beneficial Owners of Securities of a Reporting Issuer* (“NI 54-101”) of the Canadian Securities Administrators, issuers may request and obtain a list of their NOBOs from intermediaries. Pursuant to NI 54-101, issuers may obtain and use the NOBOs list in connection with any matters relating to the affairs of the issuer, including the distribution of proxy-related materials to NOBOs. The Company is sending proxy-related materials to NOBOs with the assistance of Broadridge. If you are a Non-Registered Holder who has objected to the Intermediary through which your common shares are held disclosing ownership information about you to the Company (an “OBO”), you should be aware that the Company does not intend to pay for intermediaries to forward the materials with respect to the Meeting, including proxies or voting information forms, to OBOs and therefore an OBO will not receive the materials with respect to the Meeting unless that OBO’s Intermediary assumes the cost of delivery.

All references to shareholders in this Information Circular and the accompanying form of proxy and Notice of Meeting are to registered shareholders unless specifically stated otherwise.

NOTICE AND ACCESS

Effective February 11, 2013, the Canadian Securities Administrators adopted regulatory amendments to securities laws governing the delivery of proxy-related materials by public companies. As a result, public companies are now permitted to advise their shareholders of the availability of all proxy-related materials on an easily accessible website, rather than mailing physical copies of the materials.

The Company has elected to use the “notice and access” provisions under NI 54-101 (the “Notice-and-Access Provisions”) for the Meeting. The Information Circular and a notice containing the Notice-and-Access Provisions will be available on SEDAR+ at www.sedarplus.ca and on the Company’s website at www.wealthminerals.com on or before May 26, 2026. The proxy-related materials will remain on the Company’s website for one full year thereafter.

Shareholders will receive a notice package containing a notice with information prescribed by the Notice-and-Access Provisions and a form of proxy (if you are a registered shareholder) or a voting instruction form (if you are a Non-Registered Holder). Shareholders are reminded to review the Information Circular before voting. The Company will not use procedures known as “stratification” in relation to the use of Notice-and-

Access Provisions. Stratification occurs when an issuer using Notice-and-Access Provisions sends a copy of the Information Circular to some securityholders with a notice package.

INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON

Other than as disclosed herein, since the beginning of the Company's last financial year, none of the current directors or executive officers, no proposed nominee for election as a director, none of the persons who have been directors or executive officers since the commencement of the last completed financial year and no associate or affiliate of any of the foregoing persons has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting, with the exception of the election of directors, appointment of auditors and approval of the Amended Plan (as defined below).

VOTING SHARES AND PRINCIPAL HOLDERS THEREOF

The authorized capital of the Company consists of an unlimited number of common shares without par value. As at May 8, 2026, 381,938,191 common shares were issued and outstanding. The Company has a preferred class of shares without par value, of which none are outstanding.

Only holders of common shares of record at the close of business on May 8, 2026 (the "Record Date"), who either personally attend the Meeting or who have completed and delivered a form of proxy in the manner and subject to the provisions described above will be entitled to vote or to have their shares voted at the Meeting.

On a show of hands, every individual who is present as a shareholder or as a duly appointed representative of a registered corporate shareholder will have one vote, and on a poll, every shareholder present in person or represented by a valid proxy, and every person who is present as a duly appointed representative of a corporate shareholder, will have one vote for each common share registered in the name of the shareholder on the list of shareholders, which is available for inspection during normal business hours at Endeavor Trust Corporation and will be available at the Meeting. Shareholders represented by proxyholders are not entitled to vote on a show of hands.

To the knowledge of the directors and executive officers of the Company, based on public information, there are no persons or companies who beneficially own, directly or indirectly, or exercise control or direction over, common shares carrying 10% or more of the voting rights attached to all of the issued and outstanding common shares of the Company as at the Record Date.

FINANCIAL STATEMENTS AND MD&A

The audited financial statements of the Company for the fiscal year ended November 30, 2025, and the accompanying management discussion and analysis ("MD&A"), were filed on SEDAR+ on March 30, 2026, and have been mailed to all registered and beneficial shareholders who had requested copies them by returning the "Annual/Interim Financial Statement and MD&A Request Form" mailed by the Company as part of its 2025 annual general meeting materials. **If you wish to receive either or both of the annual audited financial statements and interim financial statements and accompanying MD&A for the 2026 fiscal year (which commenced on December 1, 2025), you must complete and return the "Annual/Interim Financial Statement and MD&A Request Form" accompanying this Information Circular.**

ELECTION OF DIRECTORS

Election of Directors

Shareholders will be asked at the Meeting to approve an ordinary resolution to set the number of directors of the Company at six. Accordingly, there are six directors to be elected at the Meeting.

The term of office of each of the present directors expires at the Meeting. The persons named below will be presented for election at the Meeting as management's nominees, and the management representatives designated in the accompanying form of proxy intend to vote for the election of these nominees.

Management does not contemplate that any of these nominees will be unable to serve as a director. Each director elected will hold office until the next annual general meeting of the Company or until his successor is elected or appointed, unless his office is earlier vacated in accordance with the Articles of the Company, or with the provisions of the British Columbia *Business Corporations Act* (“BCBCA”).

The following table and notes thereto set out the name of each proposed director, the province or state and country in which he is ordinarily resident, all offices of the Company now held by him, the period of time for which he has been a director of the Company, and the number of common shares of the Company beneficially owned by him, directly or indirectly, or over which he exercises control or direction, as at the Record Date.

Name, Province/State and Country of Residence and Other Positions, if any, held with the Company⁽¹⁾	Date First Became a Director	Number of Shares Beneficially Owned, Directly or Indirectly⁽²⁾
VAN ALPHEN, Hendrik⁽³⁾ Chief Executive Officer and Director British Columbia, Canada	September 27, 2004	6,557,346 ⁽⁵⁾
TANG, Xiaohuan⁽⁴⁾ Director Lima, Peru	August 1, 2015	400,000
NEAL, Gordon⁽³⁾⁽⁴⁾ Director British Columbia, Canada	July 7, 2017	122,500
SCHAUSS, Stefan⁽³⁾⁽⁴⁾ Director Vienna, Austria	February 13, 2018	90,000
LIES, David Director Florida, USA	July 15, 2019	26,538,661
NISHI, Kevin Director British Columbia, Canada	March 27, 2026	Nil

Notes:

- (1) The information as to residence, not being within the knowledge of the Company, has been furnished by the respective directors individually.
- (2) The information as to shares beneficially owned, directly or indirectly, or over which a director exercises control or direction, not being within the knowledge of the Company, has been furnished by the respective proposed directors themselves. Unless otherwise indicated, such shares are held directly.
- (3) Denotes member of Audit Committee.
- (4) Denotes member of Compensation Committee.
- (5) Of these shares, 1,172,750 are held by Bosch (as defined below), a company controlled by Hendrik van Alphen.

There is no executive committee of the board of directors.

Unless otherwise stated, each of the below-named nominees has held the principal occupation or employment indicated for the past five (5) years (information provided by the respective nominees):

Hendrik van Alphen (Director and Chief Executive Officer) – Mr. van Alphen has been in the mining business for over 40 years, first as an exploration drilling contractor, then as President of Pacific Rim Mining Corp. Mr. van Alphen laid the foundation for Pacific Rim becoming a successful South American-based resource company. He was also instrumental in the Company’s entrance into South America. He

was a director of Cardero Resource Corp. (“Cardero”) from April 19, 1999 to January 28, 2022, during his tenure with Cardero, he was the Chief Executive Officer from May 14, 2001 to November 9, 2011, President from April 10, 2000 to June 1, 2011, Managing Director from November 9, 2011 to March 19, 2013 and he became Chief Executive Officer and President again on March 19, 2013 until August 2017, Cardero Resource Corp. merged with World Copper Ltd. on January 28, 2022. He is a former director of Prospector Metals Corp. (formerly Ethos Gold Corp.) and Latin Metals Inc. Mr. van Alphen is also a current director of Gelum Resources Ltd., World Copper Ltd. and Domestic Metals Corp., public companies listed on the Canadian Securities Exchange (“CSE”) and the TSX Venture Exchange (“TSXV”).

Xiaohuan Tang (Director) – Mr. Tang is an environmental engineer who most recently served as General Manager of Jinzhao Mining Peru (“Jinzhao”) and was responsible for the successful permitting of the Pampa de Pongo iron deposit, Arequipa, Peru. Prior to Jinzhao, Mr. Tang worked at Standard Bank London and Shanghai for structured mining project financing. Prior to Standard bank, he was a consultant for the British Foreign Office South American Group and Peruvian think-tank Macroconsult. He also completed research work at UN-ECLAC in Chile and has been involved in mineral exploration in Colombia and Honduras. Mr. Tang was originally educated as an Environmental Engineer with a Bachelor in Engineering (B.Eng.) from Tsinghua University in China. He subsequently received a Master of Engineering (M.Eng.) in Environmental Engineering from Imperial College London, a Master of Science (M.Sc.) in Environmental Politics from the University of Oxford, and most recently a Master of Philosophy (M.Phil.) in Environmental Economics from the University of Cambridge.

Gordon Neal (Director) – Mr. Neal is experienced in governance, corporate finance and investor relations. He founded Neal McInerney Investor Relations in 1991. Through marketing more than \$4 billion in debt and equity financings, the company grew to be the second largest full-service Investor Relations firm in Canada with offices in Vancouver, Toronto and Los Angeles. Clients included BCE, Nortel, Bell Canada International, Bell Mobility, Clearnet, Intrawest, Canaccord Capital, BMO Nesbitt Burns, and Blackberry (RIM). He was the VP Corporate Development at MAG Silver Corp. and was VP Corporate Development for Silvercorp Metals Inc. (TSX: SVM). He was most recently President of New Pacific Metals. Mr. Neal graduated from Dalhousie University with a B.Sc. in Biochemistry in 1977 where he also served as a member of the Dalhousie University Senate and Board of Governors. In such roles, Mr. Neal has gained experience with the review and understanding of the accounting principles relevant to the financial statements of public natural resource companies, including companies comparable to the Company. Mr. Neal is considered to be an independent director under applicable securities laws. He is also a director of Lithium South Development Corporation, Lithium One Metals Inc. and Altina Capital Corp., all public companies listed on TSXV.

Stefan Schauss (Director) – Mr. Schauss has over 20 years of executive management and business development experience, with a 14-year battery technology track record on large scale energy storage systems and the integration of EV infrastructure. He has co-founded two start up companies and participated in several private equity backed M&A transactions and capital market fund raises. In such roles, he has gained experience with the review and understanding of the accounting principles relevant to the Company’s financial statements. Throughout his career, Mr. Schauss has focussed to bring productization and product lines into global marketplaces for several companies working with renewable energy systems including batteries, semiconductors, integrated circuits, and other electronic goods. Mr. Schauss is currently an independent consultant and is the Chief Commercialization Officer of EPICAM Ltd, a UK energy storage and CCU system manufacturer. Previously, Mr. Schauss filled the role of CEO/President for CellCube/Enerox, Austria, a world-leader in development of vanadium redox flow batteries and a Director Business Development for Wartsilä Corporation (HEL: WRT1V), a leader in energy storage technologies and complete lifecycle solutions for the energy markets.

David Lies (Director) – Mr. Lies is an entrepreneur and private equity investor with a focus on the real estate and manufacturing sectors for over 40 years. From being an executive in the real estate division of Inland Steel Development Corporation, Mr. Lies led the leveraged buyout of the division and managed its operations for over 30 years with multiple developments and projects. In private equity, Mr. Lies organized the buyout of Ryco Graphics, an industrial equipment company, managed a business’ turnaround by tripling revenues and substantially increasing profits, and finally exited from the investment in five years. Presently,

Mr. Lies manages a portfolio of high growth potential companies across several sectors including the natural resource space.

Kevin Nishi (Director) – Mr. Nishi is a former audit partner at Smythe LLP for 28 years. Mr. Nishi's main focus at Smythe LLP was the audit of public companies listed on the TSX, TSXV and in the U.S. During that time, he was also the engagement partner for several private companies and in his early career, conducted several business valuations and completed litigation support engagements. Mr. Nishi currently sits on two public company boards, Alaska Silver Corp. and Outcrop Silver & Gold Inc., and has held independent board positions with several other Canadian issuers over the years. Mr. Nishi is a Chartered Professional Accountant and has a BBA from Simon Fraser University.

Cease Trade Orders, Bankruptcies, Penalties or Sanctions

Except as noted below, no proposed director is, as at the date of this Information Circular, or has been within ten years before the date hereof, a director, chief executive officer or chief financial officer of any company (including the Company and any personal holding companies of the proposed directors) that:

- (a) was subject to an order that was issued while the proposed director was acting in the capacity as director, chief executive officer or chief financial officer; or
- (b) was subject to an order that was issued after the proposed director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

For the purposes hereof, the term "order" means:

- (a) a cease trade order;
- (b) an order similar to a cease trade order; or
- (c) an order that denied the relevant company access to any exemption under securities legislation,

that was in effect for a period of more than 30 consecutive days.

Mr. Hendrik van Alphen, a director of the Company, is a director of Gelum Resources Ltd. On September 4, 2018, a cease trade order was issued by the British Columbia Securities Commission to Gelum Resources Ltd. for the failure to file audited annual financial statements, MD&A and certifications of annual filings for the financial year ended April 30, 2018. The cease trade order was revoked on August 6, 2019.

Mr. Gordon Neal, a director of the Company, is a director of Lithium South Development Corporation (formerly, NRG Metals Inc.). On June 16, 2020, a cease trade order was issued by the British Columbia Securities Commission to Lithium South Development Corporation for the failure to file audited annual financial statements, MD&A and certifications of annual filings for the financial year ended December 31, 2019. The cease trade order was revoked on July 16, 2020.

No proposed director:

- (a) is, as at the date of this Information Circular, or has been within the ten years before the date of this Information Circular, a director or executive officer of any company (including the Company and any personal holding companies of the proposed director) that, while such person was acting in such capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver-manager or trustee appointed to hold its assets; or
- (b) has, within ten years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to

or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director.

No proposed director has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

None of the proposed nominees for election as a director of the Company are proposed for election pursuant to any arrangement or understanding between the nominee and any other person, except the directors and senior officers of the Company acting solely in such capacity.

STATEMENT OF EXECUTIVE COMPENSATION

Definitions

For the purpose of this Information Circular:

- (a) “Board” means the board of directors of the Company;
- (b) “Chief Executive Officer” or “CEO” means each individual who served as chief executive officer or acted in a similar capacity;
- (c) “Chief Financial Officer” or “CFO” means each individual who served as chief financial officer or acted in a similar capacity;
- (d) “closing market price” means the price at which the Company’s security was last sold, on the applicable date, in the security’s principal marketplace in Canada;
- (e) “equity incentive plan” means an incentive plan, or portion of an incentive plan, under which awards are granted and that falls within the scope of IFRS 2 *Share-based Payment* of the standards and interpretations adopted by the International Accounting Standards Board, as amended from time to time; ;
- (f) “executive officer” means an individual who is:
 - (i) a chair, vice-chair or president;
 - (ii) a chief executive officer or chief financial officer;
 - (iii) a vice-president in charge of a principal business unit, division or function, including sales, finance or production, or
 - (iv) performing a policy-making function in respect of the Company;
- (g) “Named Executive Officers” or “NEOs” means the following individuals:
 - (i) each CEO;
 - (ii) each CFO;
 - (iii) each of the three most highly compensated executive officers, or the three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, who were serving as executive officers at the end of the most recently completed financial year and whose total compensation was, individually, more than \$150,000 for that financial years; and
 - (iv) any additional individuals for whom disclosure would have been provided under (c) except that the individual was not serving as an executive officer of the Company or its

subsidiaries, nor acting in a similar capacity, at the end of the most recently completed financial year-end;

- (h) “option-based award” means an award under an equity incentive plan of options, including, for greater certainty, share options, share appreciation rights, and similar instruments that have option-like features; and
- (i) “plan” includes any plan, contract, authorization, or arrangement, whether or not set forth in any formal document, where cash, securities, similar instruments or any property may be received, whether for one or more persons.

Compensation Discussion and Analysis

Compensation Committee

The Board has established a compensation committee (“CC” or “Compensation Committee”), and has adopted a written charter for the CC, effective June 20, 2007. There is no written position description for the Chair of the Compensation Committee. However, as a general statement, the Chair is responsible for setting the tone for the work of the Compensation Committee, ensuring that members have the information needed to do their jobs, overseeing the logistics of the Compensation Committee’s operations, reporting to the Board on the committee’s decisions and recommendations and setting the agenda for the meetings of the Compensation Committee.

The CC is responsible for assisting the Board in monitoring, reviewing and approving compensation policies and practises of the Company and its subsidiaries and administering the Company’s 2004 incentive stock option plan, as amended (the “Amended Plan”). With regard to the CEO, the Compensation Committee is responsible for reviewing and approving corporate goals and objectives relevant to the CEO’s compensation, evaluating the CEO’s performance in light of those goals and objectives and making recommendations to the Board with respect to the CEO’s compensation level based on this evaluation. In consultation with the CEO, the Compensation Committee makes recommendations to the Board on the framework of executive remuneration and its cost and on specific remuneration packages for each of the directors and officers other than the CEO, including recommendations regarding awards under equity compensation plans. The Compensation Committee also reviews executive compensation disclosure before the Company publicly discloses the information. The Compensation Committee’s decisions are typically reflected in consent resolutions.

The Compensation Committee has the authority to engage and compensate, at the expense of the Company, any outside advisor that it determines to be necessary to permit it to carry out its duties (including compensation consultants and advisers), but it did not retain any such outside consultants or advisers during the financial year ended November 30, 2025.

Currently, the Compensation Committee is comprised of three members, namely, Xiaohuan Tang (Chair), Gordon Neal and Stefan Schauss. Mr. Tang is currently independent. He is the former COO of the Company and has worked for a major Chinese mining company and banks. As such, Mr. Tang is knowledgeable as to appropriate factors to consider when determining fair compensation for a reporting issuer’s management team and directors and of fair compensation practices.

Mr. Neal is an independent director of the Company with more than 30 years experience in governance, corporate finance and capital markets. He was most recently the President of New Pacific Metals Corp. Prior to this, he was Vice President of Corporate Development for Silvercorp Metals. Previous to this role he was Vice President of Corporate Development for MAG Silver Corp. He has served on the board of Falco Resources, Balmoral Resources, Americas Petrogas, Rockgate Capital, and Xiana Mining. Mr. Neal graduated from Dalhousie University with a B.Sc. in Biochemistry. He has also served as a member of the Dalhousie University Senate and Board of Governors.

Mr. Schauss is an independent director of the Company and is currently an independent consultant. He is also the Chief Commercialization Officer of EPICAM Ltd, a UK provider of new tech energy storage and carbon capture solutions and has worked for several major energy companies. In such roles, he has had

experience with and understanding of the principles relevant to determining director and executive officer compensation.

General Compensation Strategy

The executive officers of the Company are compensated in a manner consistent with their respective contributions to the overall benefit of the Company, and in line with the criteria set out below.

Executive compensation is based on a combination of factors, including a comparative review of information provided to the Compensation Committee (if any) by compensation consultants, recruitment agencies and auditor as well as historical precedent. The Compensation Committee has not felt it necessary to retain any compensation consultants or other compensation advisers in respect of any prior fiscal years. In the case of a mineral exploration company such as the Company, the ability to determine and carry out generative programs based on new geological theories or concepts in previously unexplored areas, the ability to source and secure promising mineral properties, the ability to raise the necessary capital to explore such properties and maintain the Company's ongoing activities, the ability to focus the Company's resources and to appropriately allocate such resources to the benefit of the Company as a whole within approved budgets, the ability to ensure compliance by the Company with applicable regulatory requirements and the ability to carry on business in a sustainable manner are considered by the Compensation Committee to be of primary importance in assessing the performance of its executive officers.

The foregoing criteria are used to assess, in a subjective manner, the appropriate compensation level for the CEO and other executive officers.

Executive Compensation Program

General

The executive compensation program formulated by the Compensation Committee is designed to encourage, compensate and reward senior management of the Company on the basis of individual and corporate performance, both in the short term and the long term, while at the same time being mindful of the responsibility that the Company has to its shareholders.

At the present time, the Company has no employees. The services of Hendrik van Alphen, the CEO of the Company, are provided through a consulting agreement with Bosch Management Inc. ("Bosch"), a private management company controlled by the CEO. The Compensation Committee determined that the compensation to be paid to the above-mentioned management companies should be paid in a similar manner as compensation would be paid if these individuals were employed directly by the Company. For individuals directly employed by the Company (or whose services are provided pursuant to a management or consulting contract), salaries (or amounts payable to the management company or as consulting fees) are set through negotiation when an executive officer joins the Company or a management company or consultant is engaged and are reflected in the employment agreement, management contract or consulting agreement executed at that time. The Compensation Committee has direct input in the negotiation of such individual's compensation. The compensation of such individuals is then subsequently reviewed each financial year to determine if adjustments are required. Although the Company believes that an employee benefit program, including medical and dental benefits and basic life insurance, would be an essential part of any compensation scheme and an important consideration in attracting the necessary personnel, the Company is unable to provide such given its current number of employees.

The incentive portion of the compensation package, consisting primarily of the awarding of stock options and cash bonuses, is directly tied to the performance of both the individual and the Company. Share ownership opportunities are provided to align the interests of senior management of the Company with the longer-term interests of the shareholders of the Company. Generally, the Compensation Committee believes that incentive stock options should not be granted for longer than two years, except in exceptional circumstances. The Compensation Committee does not view share appreciation rights, restricted stock units, securities purchase programs or long-term incentive programs (other than incentive stock options) or

pension plans as appropriate components of compensation programs for junior resource companies such as the Company. Accordingly, no such elements are included in the Company's compensation program.

In general, the Compensation Committee considers that its compensation program should be relatively simple in concept and that its focus should be balanced between reasonable annual compensation (base salaries in line with current industry standards) and longer-term compensation tied to performance of the Company as a whole (incentive compensation in the form of stock options and cash bonuses where warranted). As such, the Compensation Committee does not consider it necessary to consider the implications of the risks associated with the Company's compensation policies and practices. The Compensation Committee has not established a formal set of benchmarks or performance criteria to be met by the Company's NEOs, rather, the members of the Compensation Committee use their own subjective assessments of the success (or otherwise) of the Company to determine, collectively, whether or not the NEOs are successfully achieving the Company business plan and strategy and whether they have over, or under, performed in that regard. The Compensation Committee has not established any set or formal formula for determining NEO compensation, either as to the amount thereof or the specific mix of compensation elements.

There are no financial instruments designed to hedge or offset a decrease in the market value of equity securities granted as compensation, including variable forward contracts, equity swaps, collars or units of exchangeable funds that are available to NEOs or directors, directly or indirectly, with respect to compensation securities held by such NEOs or directors.

Base Salaries

The level of the base salary for each employee of the Company is determined by the level of responsibility and the importance of the position to the Company. The Compensation Committee, in consultation with the CEO, makes recommendations to the Board regarding the base salaries and bonuses (if any) for senior management and employees of the Company other than the CEO. As previously noted, the Company currently has no employees. The Company is also a party to several consulting agreements and arrangements with management of the Company. The Compensation Committee is responsible for recommending the salary level of the CEO (or, in the case of the Company, the fee payable to the management company which supplies the services of the CEO) to the Board for approval (which must be by a vote of a majority of the independent directors). During the most recently completed fiscal year, based upon the Compensation Committee's subjective assessment of the performance of the Company's NEOs in line with the factors noted above, and considering the financial state of the Company, the Compensation Committee did not recommend any adjustment to the existing salary for the part-time employee or the fees payable to the management company for the CEO's services.

Bonuses

The CEO presents recommendations to the Compensation Committee with respect to bonuses (if any) to be awarded to the members of senior management (including himself) and to the other employees of the Company (if any). The Compensation Committee evaluates each member of senior management and the other employees of the Company in terms of their performance and the performance of the Company (utilizing the overall subjective assessment process described above, as opposed to any specific formula or reference to any benchmarks or performance criteria). The Compensation Committee then makes a determination of the bonuses, if any, to be awarded to each member of senior management (including the CEO) and to the employees of the Company and recommends such determination to the Board.

Stock Options

The Amended Plan is administered by the Compensation Committee, and is intended to advance the interests of the Company through the motivation, attraction and retention of key employees, officers and directors of the Company and subsidiaries of the Company, and to secure for the Company and its shareholders the benefits inherent in the ownership of common shares of the Company by key employees, officers, directors and consultants of the Company and subsidiaries of the Company. Grants of options under the Amended Plan are proposed/recommended by the CEO and reviewed by the Compensation

Committee. The Compensation Committee can approve, modify or reject any proposed grants, in whole or in part. In general, the allocation of available options among the eligible participants of the Amended Plan is on an *ad hoc* basis, and there is no set formula for allocating available options, nor is there any fixed benchmark or performance criteria to be achieved in order to receive an award of options. The timing of the grants of options is determined by the Compensation Committee. In general, a higher level of responsibility will attract a larger grant of options. Because the number of options available is limited, in general, the Compensation Committee aims to have individuals at the same levels of responsibility holding equivalent numbers of options, with additional grants being allocated for individuals who the Compensation Committee believes are in a position to more directly affect the success of the Company through their efforts. The Compensation Committee looks at the overall number of options held by an individual (including the exercise price and remaining term of existing options and whether any previously granted options have expired out of the money or were exercised) and takes such information into consideration when reviewing proposed new grants. After considering the CEO’s recommendations and the foregoing factors, the resulting proposed option grant (if any) is then submitted to the Board for final approval and grant.

As at November 24, 2021, the TSXV amended its rules and policies regarding issuer security-based compensation plans under TSXV Policy 4.4 *Security Based Compensation* (“Policy 4.4”). Accordingly, to bring the “rolling” stock option plan adopted by the Company in January 2024 (the “2004 Incentive Stock Option Plan” or the “Plan”) into compliance with Policy 4.4, the Plan was amended by the Board in 2025. The Amended Plan was approved by the shareholders at the meeting held on May 29, 2025 (the “2025 Shareholder Meeting”), and the final submission of the Amended Plan was accepted by the TSXV on June 24, 2025.

Please see “Particulars of Matters to be Acted Upon – Annual Re-Approval of Amended 2004 Incentive Stock Option Plan” for a summary of the Amended Plan. During the fiscal year ended November 30, 2025, 15,050,000 stock options were granted to directors pursuant to recommendations made by the CEO.

Summary Compensation Table

During the financial year ended November 30, 2025, the Company had two NEOs, being Hendrik van Alphen, CEO and Sead Hamzagic, CFO.

The following table is a summary of the compensation paid to the NEOs of the Company during the three most recently completed financial years:

Name and Principal Position	Fiscal Year ⁽¹⁾	Salary (CAD\$)	Share-based awards (CAD\$)	Option based awards (CAD\$) ⁽²⁾	Non-equity incentive plan compensation (CAD\$)		Pension value (CAD\$)	All other compensation (CAD\$)	Total compensation (CAD\$)
					Annual incentive plans	Long-term incentive plans			
Hendrik van Alphen ⁽³⁾ (CEO)	2025	nil	nil	58,598	nil	nil	nil	240,000	298,598
	2024	nil	nil	213,712	nil	nil	nil	180,000	393,712
	2023	nil	nil	222,294	nil	nil	nil	150,000	372,294
Sead Hamzagic ⁽⁴⁾ (CFO)	2025	nil	nil	17,579	nil	nil	nil	51,000	68,579
	2024	nil	nil	90,212	nil	nil	nil	48,000	138,212
	2023	nil	nil	111,147	nil	nil	nil	47,000	158,147

Notes:

- (1) Fiscal years ended November 30.
- (2) The determination of the fair value of incentive stock option grants is calculated using the Black-Scholes model based on the following assumptions:

	2025	2024	2023
Risk-free interest rate average	2.68%	4.09%	4.19%
Expected life of options	2.00 years	2.00 years	2.20 years
Expected annualized volatility	112.75%	85.03%	99.27%
Expected dividend rate	0.00%	0.00%	0.00%

The Company believes that the Black-Scholes model is an appropriate model to use for calculating the fair value of incentive stock options because, while the model was originally developed for valuing publicly traded options as opposed to non-transferrable incentive stock options and requires management to make estimates, which are subjective and may not be representative of actual results (changes in assumptions can materially affect estimates of fair values), this model is used by most companies in the Company's peer group and therefore represents an approach to valuation reasonably consistent with the Company's peer group. It is important to remember that, while incentive stock options can have a significant theoretical value (such as those reported above), until the option is actually exercised and the resulting common shares can be sold at a profit, it has no value that can be realized by the holder. Many option grants expire unexercised and out-of-the-money.

- (3) These amounts are paid or accrued by the Company to Bosch, a company controlled by Hendrik van Alphen, for the services of Mr. van Alphen as the CEO of the Company. The Company does not pay Mr. van Alphen any direct compensation for acting as CEO. The Company has been advised that Mr. van Alphen is paid a salary by Bosch.
- (4) Amounts paid to Sead Hamzagic, Inc. a company controlled by Sead Hamzagic, for the services of Mr. Sead Hamzagic as the CFO of the Company. Mr. Sead Hamzagic was appointed as CFO on January 21, 2021.

NEO Consulting Agreements

Pursuant to the consulting agreement with Bosch, upon the receipt by Bosch from the Company of a 12-month notice evidencing the Company's election to terminate such Agreement (the "**Advance Notice Termination**"), Bosch may either (a) elect to receive a payment of \$180,000 and all expenses owing to Bosch; or (b) continue to provide the services set forth in the agreement during the notice period, in which case the Company will continue to pay Bosch the consulting fee as noted above. Other than the payment in connection with the Advance Notice Termination, no compensation is payable to Bosch by the Company as a result of termination of this agreement. The estimated incremental payments, payables, and benefits that would be triggered by, or result from, the Advance Notice Termination, assuming that the event took place on the last business day of the Company's most recently completed financial year would have been \$212,832.

There was no formal contract, agreement, plan or arrangement that provides for payments to Sead Hamzagic, the CFO of the Company, at, following or in connection with any termination (whether voluntary, involuntary or constructive), resignation, retirement, a change in control of the Company or a change in his CFO responsibilities. From January 2021 to November, 2025, Sead Hamzagic, Inc., a company controlled by Sead Hamzagic, received a monthly payment of \$3,000 from the Company for the services provided by Mr. Hamzagic to the Company. This amount was increased to \$4,000 per month in January, 2023 and further increased to \$5,500 per month in October, 2025.

Incentive Plan Awards

Outstanding Share-based Awards and Option Based Awards

The following table sets out the outstanding equity-based awards held by the NEOs as at November 30, 2025, being the end of the most recently completed financial year. This includes awards granted during and before the most recently completed financial year and were outstanding as of November 30, 2025.

Name and Title	Option-Based Awards				Share-Based Awards		
	Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (CAD\$)	Option Expiration date	Value of Unexercised in-the-money Options ⁽¹⁾ (CAD\$)	Number of Shares or Units of Shares that have not vested (#)	Market or Payout Value of Share-Based Awards that have not vested (CAD\$)	Market or Payout Value of vested Share-Based Awards not paid out or distributed (CAD\$)
Hendrik van Alphen (CEO)	1,250,000	0.24	January 19, 2026	nil	n/a	n/a	n/a
	750,000	0.20	March 22, 2026	nil			
	350,000 ⁽²⁾	0.20	March 22, 2026	nil			
	2,000,000	0.05	June 18, 2027	30,000			
Sead Hamzagic (CFO)	500,000	0.24	January 19, 2026	nil	n/a	n/a	n/a
	350,000	0.20	March 22, 2026	nil			
	600,000	0.05	June 18, 2027	9,000			

Notes:

- (1) Based on the difference between the closing market price (\$0.065) of the common share on November 28, 2025 (being the last trading day in November 2025) and the exercise price of the option-based award, multiplied by the number of common shares available for the purchase under the option-based award.
- (2) These stock options were issued on March 22, 2024 to Mr. van Alphen indirectly through Marval Office Management Ltd.

Incentive Plan Awards – Value Vested or earned During the Year

The outstanding stock options indicated in the table above were granted to the NEOs on January 19, 2024, March 22, 2024 and June 18, 2025, all of which vested immediately upon issuances. The following table sets forth for each NEO for the most recently completed financial year, the aggregate dollar value that would have been realized if the stock options granted on June 18, 2025 had been exercised on the vesting date (immediate vesting on June 18, 2025).

Name and Title	Option-Based Awards - Value vested during the year (CAD\$) ⁽¹⁾	Shares-Based Awards - Value vested during the year (CAD\$) ⁽²⁾	Non-Equity Incentive Plan Compensation - Value earned during the year (CAD\$) ⁽³⁾
Hendrik van Alphen (CEO)	nil	n/a	See note (3) below
Sead Hamzagic (CFO)	nil	n/a	See note (3) below

Notes:

- (3) Based on the difference between the market price of the common shares at exercise and the exercise price of the stock options on the vesting date (these stock options immediately vested upon issuance on June 18, 2025). The exercise price of these stock options and the closing market price of the common shares on June 18, 2025 were both \$0.05.
- (4) There were no share-based awards outstanding as at the financial year ended November 30, 2025.
- (5) The amounts of all other compensation have been included in the “Summary Compensation Table” above.

Information with respect to the Amended Plan is provided under “Particulars of Matters to be Acted Upon – Annual Re-Approval of Amended 2004 Incentive Stock Option Plan”.

Option-based Awards Exercised During the Year

No stock options were exercised during the Company’s most recently completed financial year by the NEOs.

Pension Plan Benefits

The Company does not operate any pension plans or provide any retirement benefits for its directors or employees.

Termination and Change of Control Benefits

Except as disclosed below, the Company has no other contracts, agreements, plans or arrangements that provide for payments to an NEO at, following or in connection with any termination (whether voluntary, involuntary or constructive), resignation, retirement, a change in control of the company or a change in an NEO’s responsibilities. Please see “Statement of Executive Compensation – Summary Compensation Table – NEO Consulting Agreements”.

Director Compensation

Director Compensation Table

The following table discloses all amounts of compensation provided to the directors for the Company’s most recently completed financial year ended November 30, 2025.

Name	Fees earned (CAD\$)	Share-based awards (CAD\$)	Option-based awards (CAD\$)⁽⁶⁾	Non-equity incentive plan compensation (CAD\$)	Pension value (CAD\$)	All other compensation (CAD\$)	Total (CAD\$)
Xiaohuan Tang ⁽¹⁾	6,000	nil	21,974	nil	nil	nil	27,974
Gordon Neal ⁽²⁾	6,000	nil	21,974	nil	nil	nil	27,974
Stefan Schauss ⁽³⁾	nil	nil	21,974	nil	nil	nil	21,974
David Lies ⁽⁴⁾	6,000	nil	58,598	nil	nil	nil	64,598
Kevin Nishi ⁽⁵⁾	nil	nil	nil	nil	nil	nil	nil

Notes:

- (1) Mr. Tang was appointed COO and a director effective August 1, 2015. Mr. Tang subsequently resigned as COO of the Company, effective January 1, 2017. He remains a director of the Company.
- (2) Mr. Neal was appointed as a director of the Company on July 7, 2017.
- (3) Mr. Schauss was appointed as a director of the Company on February 13, 2018.
- (4) Mr. Lies was appointed as a director of the Company on July 15, 2019.
- (5) Mr. Nishi was appointed as a director of the Company on March 27, 2026.
- (6) The determination of the fair value of incentive stock option grants is calculated using the Black-Scholes model based on the following assumptions:

	2025	2024	2023
Risk-free interest rate average	2.68%	4.09%	4.19%
Expected life of options	2.00 years	2.00 years	2.20 years
Expected annualized volatility	112.75%	85.03%	99.27%
Expected dividend rate	0.00%	0.00%	0.00%

The Company believes that the Black-Scholes model is an appropriate model to use for calculating the fair value of incentive stock options because, while the model was originally developed for valuing publicly traded options as opposed

to non-transferrable incentive stock options and requires management to make estimates, which are subjective and may not be representative of actual results (changes in assumptions can materially affect estimates of fair values), this model is used by most companies in the Company's peer group and therefore represents an approach to valuation reasonably consistent with the Company's peer group. It is important to remember that, while incentive stock options can have a significant theoretical value (such as those reported above), until the option is actually exercised and the resulting common shares can be sold at a profit, it has no value that can be realized by the holder. Many option grants expire unexercised and out-of-the-money.

Narrative Discussion

Except as noted below, the Company has no arrangements, standard or otherwise, pursuant to which directors are compensated by the Company for their services in their capacity as directors, or for committee participation, involvement in special assignments or for services as a consultant or expert during the fiscal year ended November 30, 2025.

Except as noted below, none of the Company's current directors have received any manner of compensation for services provided in their capacity as directors, consultants or experts during the Company's most recently completed financial year (other than through the grant of incentive stock options).

Effective December 1, 2007, the Compensation Committee recommended, and the Board approved, the payment of annual retainer and meeting fees to the independent directors of the Company, in recognition of the fact that service as a director in an active resource exploration company such as the Company requires a significant commitment of time and effort, as well as the assumption of increasing liability. Non-management directors received a monthly retainer fee of \$2,000 (\$24,000 per annum), plus an additional fee of \$500 per Board or Board committee meeting attended in person or by conference telephone. There is no additional compensation paid with respect to committee membership. In addition, the Company reimburses directors for their out-of-pocket costs incurred in attending Board or Board committee meetings.

Effective December 1, 2012, the directors resolved, in light of the Company's then current financial circumstances, to cease paying the foregoing monthly retainer and meeting fees. The directors subsequently approved payment of a monthly retainer fee of \$1,000 (\$12,000 per annum) to non-management directors effective January 1, 2017. Effective May 15, 2025 the directors resolved to suspend directors monthly retainer fees until further notice.

Incentive Plan Awards

Outstanding Share-based Awards and Option Based Awards

The following table sets out the outstanding equity-based awards held by each director who was not a Named Executive Officer as at November 30, 2025, being the end of the most recently completed financial year. This includes awards granted during and before the most recently completed financial year and were outstanding as of November 30, 2025.

Name	Option-Based Awards				Share-Based Awards		
	Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (CAD\$)	Option Expiration date	Value of Unexercised in-the-money Options ⁽¹⁾ (CAD\$)	Number of Shares or Units of Shares that have not vested (#)	Market or Payout Value of Share-Based Awards that have not vested (CAD\$)	Market or Payout Value of vested Share-Based Awards not paid out or distributed (CAD\$)
Xiaohuan Tang	500,000	0.24	January 19, 2026	nil	n/a	n/a	n/a
	450,000	0.20	March 22, 2026	Nil			
	750,000	0.05	June 18, 2027	11,250			
Gordon Neal	500,000	0.24	January 19, 2026	nil	n/a	n/a	n/a
	450,000	0.20	March 22, 2026	nil			
	750,000	0.05	June 18, 2027	11,250			
Stefan Schauss	500,000	0.24	January 19, 2026	nil	n/a	n/a	n/a
	450,000	0.20	March 22, 2026	nil			
	750,000	0.05	June 18, 2027	11,250			
David Lies	500,000	0.24	January 19, 2026	nil	n/a	n/a	n/a
	450,000	0.20	March 22, 2026	nil			
	2,000,000	0.05	June 18, 2027	30,000			
Kevin Nishi ⁽²⁾	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Notes:

- (1) Based on the difference between the closing market price (\$0.065) of the common share on November 28, 2025 (the last trading day in November 2025) and the exercise price of the option-based award, multiplied by the number of common shares available for the purchase under the option-based award
- (2) Mr. Nishi was appointed as a director of the Company on March 27, 2026.

Incentive Plan Awards – Value Vested or earned During the Year

The outstanding stock options indicated in the table above were granted to the directors who are not an NEO on January 19, 2024, March 22, 2024 and June 18, 2025, all of which vested immediately upon the issuances. The following table sets forth for each non-NEO director for the most recently completed financial year, the aggregate dollar value that would have been realized if the stock options granted on June 18, 2025 had been exercised on the vesting date (immediate vesting on June 18, 2025).

Name	Option-Based Awards - Value vested during the year (CAD\$) ⁽¹⁾	Shares-Based Awards - Value vested during the year (CAD\$) ⁽²⁾	Non-Equity Incentive Plan Compensation - Value earned during the year (CAD\$) ⁽³⁾
Xiaohuan Tang	nil	n/a	See note (3) below
Gordon Neal	nil	n/a	See note (3) below
Stefan Schauss	nil	n/a	See note (3) below
David Lies	nil	n/a	See note (3) below
Kevin Nishi ⁽⁴⁾	n/a	n/a	See note (3) below

Notes:

- (1) Based on the difference between the market price of the common shares at exercise and the exercise price of the stock options on the vesting date (these stock options immediately vested upon issuance on June 18, 2025). The exercise price of these stock options and the closing market price of the common shares on June 18, 2025 were both \$0.05.
- (2) There were no share-based awards outstanding as at the financial year ended November 30, 2025.
- (3) The amounts of all other compensation, if any, have been included in the “Director Compensation Table” above.
- (4) Mr. Nishi was appointed as a director of the Company on March 27, 2026.

Information with respect to the Amended Plan is provided under “Particulars of Matters to be Acted Upon – Annual Re-Approval of Amended 2004 Incentive Stock Option Plan”.

Option-based Awards Exercised During the Year

No stock options were exercised during the Company’s most recently completed financial year by the directors.

AUDIT COMMITTEE

Under National Instrument 52-110 – *Audit Committees* (“NI 52-110”), companies are required to provide certain disclosure with respect to their audit committee, including the text of the audit committee’s charter, the composition of the audit committee and the fees paid to the external auditor. This information with respect to the Company is provided in Schedule “A” attached to this Information Circular.

STATEMENT OF CORPORATE GOVERNANCE PRACTICE

National Instrument 58-101 – *Disclosure of Corporate Governance Practices* requires venture issuers, such as the Company, to provide annual disclosure of their corporate governance practices in accordance with Form 58-101F2 – *Corporate Governance Disclosure (Venture Issuers)*. The Company’s approach to corporate governance, with reference to the Corporate Governance Guidelines contained in National Policy 58-201 – *Corporate Governance Guidelines*, is provided in Schedule “B” attached to this Information Circular.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

Equity Compensation Plan Information

The following table provides information regarding the Company’s equity compensation plans as of November 30, 2025, being the end of the Company’s most recently completed financial year:

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans⁽¹⁾
Equity Compensation Plans Approved By Shareholders ⁽²⁾	29,200,000	\$0.135	7,036,319
Equity Compensation Plans Not Approved By Shareholders	None	N/A	N/A
Total:	29,200,000	\$0.135	7,036,319

Notes:

- (1) Based on 362,363,191 common shares outstanding as of November 30, 2025.
- (2) As at November 30, 2025, the only equity compensation plan of the Company was the Amended Plan.

Stock Option Plan

In January 2004, the Company adopted a “rolling” stock option plan (being the Plan) reserving, for the issuance pursuant to incentive stock options, that number of common shares as is equal to 10% of the issued common shares outstanding from time to time (calculated at the time of any particular grant). The Plan was initially approved by the shareholders on January 28, 2004 and re-approved by the shareholders on January 14, 2005, December 21, 2005, December 5, 2006, December 14, 2007, May 29, 2008, April 23, 2009, May 12, 2010, August 12, 2011, August 17, 2012, October 2, 2013, September 30, 2014, December 11, 2015, May 31, 2016, May 25, 2017, May 24, 2018, June 18, 2019, June 11, 2020, May 28, 2021, May 27, 2022, May 26, 2023 and May 24, 2024.

The Plan was amended by the Board in 2025 to comply with certain TSXV requirements. The Amended Plan was approved by the shareholders at the 2025 Shareholders’ Meeting, and the final submission of the Amended Plan was accepted by the TSXV on June 24, 2025.

The key terms of the Amended Plan are described below under the heading of “Particulars of Matters to be Acted Upon – Annual Re-Approval of Amended 2004 Incentive Stock Option Plan – General Description of the Amended Plan”.

Pursuant to Policy 4.4, the Amended Plan is required to be submitted to shareholders at the Meeting for annual re-approval.

The Company has no other form of compensation plan under which equity securities of the Company are authorized for issuance to employees or non-employees in exchange for consideration in the form of goods and services.

INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

Aggregate Indebtedness

At no time during the last completed financial year was any current director, executive officer or employee or any former director, executive officer or employee of the Company or any of any of the Company’s subsidiaries, or any proposed nominee for election as a director of the Company:

- (a) indebted to the Company or any of its subsidiaries; or
- (b) indebted to another entity where such indebtedness is the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries, other than routine indebtedness.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Other than as disclosed elsewhere in this Information Circular or set forth below, no “informed person” of the Company, proposed director of the Company, or any associate or affiliate of any informed person or proposed director has had any material interest, direct or indirect, in:

- (a) any transaction since December 1, 2024 (being the commencement of the Company’s last completed financial year); or
- (b) any proposed transaction,

which materially affected or would materially affect the Company or any of its subsidiaries.

As defined in NI 51-102, “informed person” means:

- (a) a director or executive officer of a reporting issuer;
- (b) a director or executive officer of a person or company that is itself an informed person or subsidiary of a reporting issuer;
- (c) any person or company who beneficially owns, directly or indirectly, voting securities of a reporting issuer or who exercises control or direction over voting securities of a reporting issuer or a combination of both carrying more than 10% of the voting rights attached to all outstanding voting securities of the reporting issuer other than voting securities held by the person or company as underwriter in the course of a distribution; and
- (d) a reporting issuer that has purchased, redeemed or otherwise acquired any of its securities, for so long as it holds any of its securities.

APPOINTMENT OF AUDITOR

The Audit Committee of the Company has recommended to the Board that the Company propose Smythe LLP, CPA, the incumbent auditor, to the shareholders for re-election as the Company’s auditor. Accordingly, unless such authority is withheld, the persons named in the accompanying proxy intend to vote for the reappointment of Smythe LLP, CPA as auditor of the Company for the fiscal year ending November 30, 2026 and to authorize the directors to fix the auditor’s remuneration.

MANAGEMENT CONTRACTS

Other than as noted below, the management functions of the Company are substantially performed by the directors or executive officers of the Company, and not to any substantial degree by any other person with whom the Company has contracted.

Pursuant to a month-to-month arrangement between the Company and Marval Office Management Ltd. (“Marval”) of Suite 1570– 200 Burrard Street, Vancouver, British Columbia, the Company agreed to pay \$4,103.50 per month to Marval in consideration of Marval providing office space and furnishings and associated office equipment, communications facilities and secretarial/receptionist services to the Company. The Company also paid \$2,500 per month to Marval for Corporate Secretarial services provided to the Company. This amount was increased to \$3,000.00 per month in May 2021, \$4,000 per month in October, 2022, and \$5,000 per month in September, 2023. Marval is a private company partly owned by Marla Ritchie.

PARTICULARS OF MATTERS TO BE ACTED UPON

Annual Re-Approval of Amended 2004 Incentive Stock Option Plan

Background

Pursuant to Policy 4.4, all TSXV listed companies are required to adopt a stock option plan prior to granting incentive stock options. Accordingly, in 2004, the Board established the Plan. The purpose of the Plan is to attract and motivate directors, senior officers, employees, consultants and others providing services to the Company and its subsidiaries, and thereby advance the Company's interests, by affording such persons with an opportunity to acquire an equity interest in the Company through the issuance of stock options. As a 10% "rolling" stock option plan, the Plan is required to be re-approved by the shareholders each year at the Company's annual general meeting. The Plan was amended by the Board in 2025 to comply with certain TSXV requirements. The Amended Plan was approved by the shareholders at the 2025 Shareholders' Meeting, and the final submission of the Amended Plan was approved by the TSXV on June 24, 2025.

The key terms of the Amended Plan are described below. As the Amended Plan is a 10% "rolling" stock option plan, it is a condition of TSXV approval of the Amended Plan that shareholder approval be obtained annually.

A summary of the material terms of the Amended Plan are set out below, which summary is intended as a brief description of the Amended Plan and is qualified in its entirety by the full text of the Amended Plan. Capitalized terms used but not otherwise defined in the summary shall have the meanings ascribed thereto in the Amended Plan. In the event of an inconsistency between the description of the material terms of the Amended Plan below and the text of the Amended Plan, the text of the Amended Plan will prevail. A copy of the Amended Plan may be inspected at the head office of the Company at #1570 – 200 Burrard Street, Vancouver, British Columbia, Canada V6C 3L6 during normal business hours at any time up to the Meeting and at the Meeting. In addition, a copy of the Amended Plan will be mailed, free of charge, to any holder of common shares who requests, in writing, a copy from the Corporate Secretary of the Company at #1570 – 200 Burrard Street, Vancouver, British Columbia, Canada V6C 3L6.

General Description of the Amended Plan

The material terms of the Amended Plan are as follows:

1. Options may be granted to bona fide Employees, Senior Officers, Directors, Non-Employee Directors, Management Company Employees, and Consultants of the Company and its Affiliates who are, in the opinion of the Compensation Committee, in a position to contribute to the success of the Company or any of its Affiliates.
2. The aggregate number of shares which may be issued pursuant to options granted under the Amended Plan, unless otherwise approved by shareholders, may not exceed that number which is equal to 10% of the common shares issued and outstanding at the time of the grant.
3. The number of shares subject to each option will be determined by the Board, or a duly appointed committee of the Board (in the case of the Company, this is the Compensation Committee), provided that the aggregate number of shares reserved for issuance pursuant to options granted (under the Amended Plan or any other compensation arrangement) to:
 - (a) insiders (as a group) at any time during any 12 month period shall not exceed 10% of the issued shares;
 - (b) any one person during any 12 month period shall not exceed 5% of the issued shares;
 - (c) any one consultant during any 12 month period shall not exceed 2% of the issued shares;and

- (d) all persons employed to provide investor relations activities (as a group) may not exceed 2% of the issued shares during any 12 month period,

in each case calculated as at the date of grant of the option, including all other shares under option to such person at that time. In addition, the aggregate number of shares reserved for issuance pursuant to options granted to insiders (as a group) shall not exceed 10% of the issued and outstanding number of shares at any point in time.

4. The exercise price of an option shall be fixed in compliance with the applicable provisions of the TSXV policies in force at the time of grant and, in any event, shall not be less than the Discounted Market Price, provided that (i) if the Company has just been recalled for trading following a suspension or halt, the Company must wait until a satisfactory market has been established before setting the exercise price for and granting of the options (generally ten trading days from the date of resumption of trading); (ii) a minimum price cannot be established unless the options are allocated to particular optionees; and (iii) if options are granted within 90 days of a distribution of securities by way of a prospectus, the minimum exercise price of those options shall be the greater of the Discounted Market Price and the prospectus offering price (the 90 day period to be calculated from the date a final receipt is issued for the prospectus).
5. Options may be exercisable for a period of up to ten years from the date of grant.
6. The Amended Plan does not contain any specific provisions with respect to the causes of cessation of entitlement of any optionee to exercise his option, provided, however, that the directors may, at the time of grant, determine that an option will terminate within a fixed period (which is shorter than the option term) upon the ceasing of the optionee to be an eligible optionee or upon the death of the optionee, provided that an option must expire within a reasonable period, not to exceed 12 months from the date of the optionee's death or the date the optionee ceases to be an eligible optionee under the Amended Plan.
7. Options are non-assignable and non-transferable.
8. The Amended Plan does not provide for any specific vesting periods. The Compensation Committee may determine when any option will become exercisable and any applicable vesting periods and may determine that an option shall be exercisable in instalments. However, options granted to any person engaged to perform investor relations activities must be subject to a vesting requirement, whereby such options will vest over a period of not less than 12 months, with a maximum of 25% vesting in any 3-month period.
9. Notwithstanding the expiry date of an option set by the Board, the expiry date will be adjusted without being subject to the discretion of the Board or the Compensation Committee to take into account any blackout period imposed on the optionee by the Company. If the expiry date falls within a blackout period, then the new expiry date will be the close of business on the tenth business day after the end of such blackout period, provided that:
 - (a) the blackout period is imposed by the Company pursuant to its internal trading policies as a result of the *bona fide* existence of undisclosed material information;
 - (b) the blackout period expires upon the general disclosure of such material information; and
 - (c) such automatic extension is not applicable if the Company or optionee is also subject to a cease trade order or similar trading restriction.
10. On the occurrence of a takeover bid, issuer bid or going private transaction, the Board will have the right to accelerate the date on which any option becomes exercisable and may, if permitted by applicable legislation, permit an option to be exercised conditional upon the tendering of the shares thereby issued to such bid and the completion of, and consequent taking up of such shares under, such bid or going private transaction. Any reduction in any vesting provisions beyond the

minimum vesting provisions required by the TSXV will be subject to acceptance for filing thereof by the TSXV.

11. The exercise price per optioned share under an option may be reduced, at the discretion of the Compensation Committee, if:
 - (a) at least six months has elapsed since the later of the date such option was granted and the date the exercise price for such option was last amended; and
 - (b) disinterested shareholder approval is obtained for any extension of term or reduction in the exercise price under an option held by an insider of the Company.provided that:
 - (c) such reduction is accepted for filing by the TSXV (if so required); and
 - (d) if the exercise price is reduced to less than the Market Price (as defined in TSXV policies), the TSXV four (4) month hold period will apply from the date of the amendment.
12. The Company has the right to require optionees to pay an amount equal to the required income tax withholding due upon the exercise of stock options or, in the alternative, to arrange for the sale of a portion of the shares which would otherwise be delivered to the optionee in order to raise sufficient funds to pay the required withholding.
13. The Company does not and will not provide any financial assistance to any optionee in connection with the exercise of any option.

Notice of options granted under the Amended Plan must be given to the TSXV on a monthly basis. Any amendments to the Amended Plan must also be approved by the TSXV and, if necessary, by the shareholders of the Company prior to becoming effective.

Outstanding Options

As at May 8, 2026, there were incentive stock options outstanding under the Amended Plan to purchase an aggregate of 35,450,000 common shares, representing approximately 92.8% of the available options, and 9.3% of the issued common shares, as at that date. As at May 8, 2026, options to purchase a total of 38,193,819 common shares (representing 10% of the outstanding common shares as at that date) are permitted to be granted under the Amended Plan, and therefore options to purchase an additional 2,743,819 common shares (representing approximately 0.72% of the outstanding common shares as at that date) are available for grant under the Amended Plan.

Shareholder Re-Approval of Amended Plan

Accordingly, shareholders will be asked at the Meeting to consider and, if thought fit, pass an ordinary resolution in substantially the following form:

“BE IT RESOLVED THAT:

1. The Company's Amended 2004 Incentive Stock Option Plan, as amended (the "Amended Plan") be and is hereby ratified and approved, subject to the acceptance of the Amended Plan by the TSX Venture Exchange (the "TSXV").
2. The maximum number of common shares reserved for issuance under the Amended Plan shall be no more than 10% of the common shares at the time of any grant of stock options.
3. The Company be authorized and directed to issue such common shares pursuant to the Amended Plan as fully paid and non-assessable common shares.
4. Any one director or officer of the Company be and is hereby authorized and directed to do all such acts and things and to execute and deliver under the

corporate seal of the Company or otherwise all such deeds, documents, instruments and assurances as in his opinion may be necessary or desirable to give effect to the foregoing resolutions, including, without limitation, making any changes to the Amended Plan required by the TSXV or applicable securities regulatory authorities and to complete all transactions in connection with the implementation of the Amended Plan.”

Disinterested shareholder approval of the foregoing resolution is not required because the Amended Plan cannot result at any time in:

1. the number of common shares reserved for issuance under stock options granted to insiders exceeding 10% of the issued common shares;
2. the grant to insiders, within a 12 month period, of a number of options exceeding 10% of the issued common shares; or
3. the issuance to any one optionee, within a 12 month period, of a number of common shares exceeding 5% of the issued common shares.

The Board considers that the ability to grant incentive stock options is an important component of its compensation strategy and is necessary to enable the Company to attract and retain qualified directors, officers, employees and consultants. **The Board therefore recommends that shareholders vote “For” the resolution approving the Amended Plan.** If the Amended Plan is not approved by the shareholders, existing options will not be affected, but new options granted by the Company will be required to be approved by the shareholders before they can be exercised by the holders thereof.

ANY OTHER MATTERS

Management of the Company knows of no matters to come before the Meeting other than those referred to in the Notice of Meeting accompanying this Information Circular. However, if any other matters properly come before the Meeting, it is the intention of the persons designated by management of the Company in the form of proxy accompanying this Information Circular to vote the same in accordance with their best judgment of such matters.

ADDITIONAL INFORMATION

Additional information regarding the Company and its business activities is available on the SEDAR+ website located at www.sedarplus.ca under “Company Profiles – Wealth Minerals Ltd.”. The Company’s financial information is provided in the Company’s comparative financial statements and related MD&A for its most recently completed financial year and may be viewed on the SEDAR+ website at the location noted above. Shareholders of the Company may request copies of the Company’s financial statements and related management discussion and analysis by contacting the Corporate Secretary of the Company by mail at #1570 – 200 Burrard Street, Vancouver, British Columbia, Canada V6C 3L6, or by telephone: (604) 331-0096.

SCHEDULE “A”

Audit Committee

Composition of the Audit Committee

The following are the current members of the Audit Committee:

Gordon Neal	Independent ⁽¹⁾	Financially literate ⁽³⁾
Stefan Schauss	Independent ⁽¹⁾	Financially literate ⁽³⁾
Hendrik van Alphen	Non-Independent ⁽²⁾	Financially literate ⁽³⁾

Notes:

- (1) An individual is independent if he has no direct or indirect material relationship with the Company. A material relationship is a relationship which could, in the view of the Company’s board of directors, be reasonably expected to interfere with the exercise of a member’s independent judgement.
- (2) An individual is non-independent if he has a direct or indirect material relationship with the Company.
- (3) An individual is financially literate if he has the ability to read and understand a set of financial statements that present a breadth of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company’s financial statements.

Relevant Education and Experience

Gordon Neal

Mr. Neal is experienced in governance, corporate finance and investor relations. He founded Neal McInerney Investor Relations in 1991. Through marketing more than \$4 billion in debt and equity financings, the company grew to be the second largest full-service Investor Relations firm in Canada with offices in Vancouver, Toronto and Los Angeles. Clients included; BCE, Nortel, Bell Canada International, Bell Mobility, Clearnet, Intrawest, Canaccord Capital, BMO Nesbitt Burns, and Blackberry (RIM). He was the VP Corporate Development at MAG Silver Corp. and was VP Corporate Development for Silvercorp Metals Inc. (TSX: SVM). He is currently President of New Pacific Metals. Mr. Neal graduated from Dalhousie University with a B.Sc. in Biochemistry in 1977 where he also served as a member of the Dalhousie University Senate and Board of Governors. In such roles, Mr. Neal has gained experience with the review and understanding of the accounting principles relevant to the financial statements of public natural resource companies, including companies comparable to the Company. Mr. Neal is considered to be an independent director under applicable securities laws.

Stefan Schauss

Mr. Schauss has over 20 years of sales and business development experience, with a 14-year battery technology track record on large scale energy storage systems and the integration of EV infrastructure. He has co-founded two start-up companies and participated in several private equity backed M&A transactions. Throughout his career, Mr. Schauss has focussed to bring productization and product lines into global market places for several companies working with semiconductors, integrated circuits, and other electronic goods. Mr. Schauss is currently an independent consultant and is the Chief Executive Officer of Enerox GmbH, CellCube’s wholly owned Austrian subsidiary. Previously, Mr. Schauss was the head of sales for Gildemeister Energy Storage GmbH, Austria, a world-leader in development of vanadium redox flow batteries and a consultant for Wärtsilä Corporation (HEL: WRT1V), a leader in smart technologies and complete lifecycle solutions for the marine and energy market. In such roles, he has gained experience with the review and understanding of the accounting principles relevant to the Company’s financial statements.

Hendrik van Alphen

Mr. van Alphen is the CEO of the Company. He is a director of several public companies and a former member of the audit committee of Prospector Metals Corp. (formerly Ethos Gold Corp.). In such role, he has gained experience with the review and understanding of the accounting principles relevant to the Company's financial statements.

The Audit Committee's Charter

The text of the current charter for the Audit Committee is attached as Exhibit 1 to this Schedule "A".

Audit Committee Oversight

At no time since the commencement of the Company's most recently completed financial year was a recommendation of the Audit Committee to nominate or compensate an external auditor not adopted by the Board.

Reliance on Certain Exemptions

At no time since the commencement of the Company's most recently completed financial year has the Company relied on the exemption in Sections 2.4, 3.2, 3.4, 3.5, 3.6 or Part 8 of NI 52-110, or an exemption from subsections 3.3(2) of NI 52-110.

The Company will be relying on the exemption in section 6.1 of NI 52-110 that exempts venture issuers from the requirement, subject to sections 3.2, 3.3, 3.4, 3.5 and 3.6 of NI 52-110, of having an Audit Committee comprised of three (3) members, of which all of the members are independent.

Pre-Approval Policies and Procedures

The Audit Committee is authorized by the Board to review the performance of the Company's external auditor and approve in advance provision of services other than auditing and to consider the independence of the external auditor, including reviewing the range of services provided in the context of all consulting services bought by the Company. The Chairman of the Audit Committee is authorized to approve any non-audit services or additional work which the Chairman deems as necessary and is required to notify the other members of the Audit Committee of such non-audit or additional work. The Audit Committee has pre-approved the provision by the Company's auditor of tax services, and services in connection with the implementation of International Financial Reporting Standards by the Company.

External Auditor Service Fees (By Category)

The aggregate fees billed by the Company's external auditor in each of the last two fiscal years for audit fees are as follows:

Financial Year Ending	Audit Fees⁽¹⁾	Audit Related Fees⁽²⁾	Tax Fees⁽³⁾	All Other Fees⁽⁴⁾
November 30, 2025	\$58,000	\$nil	\$4,500	\$700
November 30, 2024	\$73,000	\$nil	\$5,000	\$890

Notes:

- (1) The aggregate audit fees billed.
- (2) The aggregate fees billed for assurance and related services that are reasonably related to the performance of the audit or review of the Company's financial statements that are not included under the heading "Audit Fees".
- (3) The aggregate fees billed for professional services rendered for tax compliance, tax advice and tax planning.
- (4) The aggregate fees billed for products and services other than as set out under the headings "Audit Fees", "Audit Related Fees" and "Tax Fees".

EXHIBIT 1
Wealth Minerals Ltd.
Audit Committee Charter

(Adopted by the Board of Directors on November 24, 2005 and amended on June 20, 2007)

1. PURPOSE

The overall purpose of the Audit Committee (the “Committee”) is to:

- (a) ensure that the management of Wealth Minerals Ltd. (the “Company”) has designed and implemented an effective system of internal financial controls for reviewing and reporting on the Company’s financial statements;
- (b) oversee, review and report on the integrity of the Company’s financial disclosure and reporting;
- (c) review the Company's compliance with regulatory and statutory requirements as they relate to financial statements, taxation matters and disclosure of material facts; and
- (d) be directly responsible for:
 - (i) the selection of a firm of external auditor to be proposed for election as the external auditor of the Company,
 - (ii) the oversight of the work of the Company’s external auditor, and
 - (iii) subject to the grant by the shareholders of the authority to do so, if required, fixing the compensation of the external auditor of the Company.

2. COMPOSITION, PROCEDURES AND ORGANIZATION

2.1 The Committee will consist of at least three members of the Board of Directors (the “Board”), all of whom will be “independent” and “unrelated directors” of the Company within the meaning of all applicable legal and regulatory requirements (except in the circumstances, and only to the extent, permitted by all applicable legal and regulatory requirements).

2.2 All of the members of the Committee will be “financially literate”, at least one member of the Committee will have accounting or related financial expertise (i.e. able to analyze and interpret a full set of financial statements, including the notes thereto, in accordance with generally accepted accounting principles) and at least one member of the Committee will be a “financial expert” within the meaning of the rules and forms adopted by the Securities and Exchange Commission (except in the circumstances, and only to the extent, permitted by all applicable legal and regulatory requirements).

2.3 The Board, at its organizational meeting held in conjunction with each annual general meeting of the shareholders, will appoint the members of the Committee for the ensuing year. The Board may at any time remove or replace any member of the Committee and may fill any vacancy in the Committee.

2.4 Unless the Board has appointed a chair of the Committee, the members of the Committee will elect a chair from among their number.

2.5 The Committee will select an individual to act as secretary for the Committee, who will be either:

- (a) a member of the Committee other than the chair, or
- (b) another individual who is not a member of the management of the Company.

2.6 The quorum for meetings will be a majority of the members of the Committee, present in person or by telephone or other telecommunication device that permits all persons participating in the meeting to speak and to hear

each other. Decisions by the Committee will be by the affirmative vote of a majority of the members of the Committee, or by consent resolutions in writing signed by each member of the Committee.

2.7 The Committee will have access to such officers and employees of the Company and to the Company's external auditor, and to such information respecting the Company, as it considers to be necessary or advisable in order to perform its duties and responsibilities.

2.8 Meetings of the Committee will be conducted as follows:

- (a) the Committee will meet:
 - (i) quarterly, and
 - (ii) may meet as many additional times:
 - A. as deemed necessary or appropriate by the Committee,
 - B. upon request by any member of the Committee, the Chief Executive Officer, the Chief Financial Officer or the external auditor,

in each case at such times and at such locations as may be determined by the Committee or the chair of the Committee. Except in respect of a regularly scheduled meeting of the Committee, notice of such meeting, together with a proposed agenda, will be delivered to each member of the Committee not less than forty-eight (48) hours prior to the proposed meeting time (which notice may be waived by all of the members of the Committee); and

- (b) the external auditor and management representatives will be invited to attend as necessary in the discretion of the Committee.

2.9 The internal accounting staff, any external accounting consultant(s) and the external auditor will have a direct line of communication to the Committee through its chair and may bypass management if deemed necessary. The Committee, through its chair, may contact directly any employee in, or consultant of, the Company as it deems necessary, and any employee of, or consultant to, the Company may bring before the Committee any matter involving questionable, illegal or improper financial practices or transactions.

2.10 The Committee may, in its sole discretion, retain, at the expense of the Company, such legal, financial or other advisors or consultants as it may deem necessary or advisable in order to properly and fully perform its duties and responsibilities hereunder.

3. DUTIES AND RESPONSIBILITIES

3.1 The overall duties and responsibilities of the Committee will be as follows:

- (a) be directly responsible for:
 - (i) the selection of a firm of external auditor to be proposed for election as the external auditor of the Company,
 - (ii) the oversight of the work of the Company's external auditor, and
 - (iii) subject to the grant by the shareholders of the authority to do so, if required, fixing the compensation of the external auditor of the Company;
- (b) to review with the management of the Company (and, in the case of the annual audited statements, with the external auditor) the annual audited consolidated and unaudited consolidated quarterly financial statements, including the notes thereto, to ensure that such statements present fairly the financial position of the Company and the results of its operations and, if appropriate, to recommend to the Board as to the approval of any such financial statements;

- (c) to assist the Board in the discharge of its responsibilities relating to the Company's accounting principles, reporting practices and internal controls and its approval of the Company's annual and quarterly consolidated financial statements;
- (d) to establish and maintain a direct line of communication with the Company's internal accounting staff and any external accounting consultant(s) and assess their performance;
- (e) to ensure that the management of the Company has designed, implemented and is maintaining an effective and appropriate system of internal financial controls; and
- (f) to report regularly to the Board on the fulfilment of its duties and responsibilities.

3.2 The duties and responsibilities of the Committee as they relate to the external auditor will be as follows:

- (a) to select a firm of external auditor to be proposed by management of the Company to the shareholders for election by the shareholders as the external auditor for the Company, and to verify the independence of such proposed external auditor;
- (b) to review and approve the fee, scope and timing of the annual and any other audit performed by the external auditor;
- (c) to review and evaluate the qualifications, performance and independence of the lead partner of the external auditor of the Company;
- (d) to discuss with management of the Company the timing and process for implementing the rotation of the lead audit partner and the reviewing partners of the external auditor of the Company;
- (e) to obtain confirmation from the external auditor of the Company that they will report directly to the Committee;
- (f) to obtain confirmation from the external auditor of the company that they will report in a timely matter to the Committee all critical accounting policies and practices to be used, all alternative accounting policies and practices, the ramifications of each of such accounting policies and practices and the accounting policy and practice preferred by the external auditor of the Company, for the financial information of the Company within applicable generally accepted accounting principles ("GAAP") which have been discussed with management of the Company and will provide a copy of all material written communications between the external auditor of the Company and management of the Company including, without limitation, any management letter or schedule of unadjusted differences;
- (g) obtain confirmation from the external auditor of the Company that they will ensure that all reports filed under the United States Securities Exchange Act of 1934, as amended, which contain financial statements required to be prepared in accordance with Canadian GAAP and/or are reconciled to, United States GAAP, reflect all material correcting adjustments identified by the external auditor of the Company;
- (h) to review and approve the Company's hiring policies regarding partners, employees and former partners and employees of the present and any former external auditor of the Company;
- (i) to review and pre-approve all non-audit services to be provided to the Company (or any of its subsidiaries) by the external auditor, provided that such pre-approval authority may be delegated by the Committee to any member of the Committee who is "independent" and "unrelated" on the condition that any such pre-approval must be presented to the Committee at its first schedule meeting following any such approval;
- (j) review the audit plan of the external auditor prior to the commencement of the audit;
- (k) to review with the external auditor, upon completion of their annual audit:

- (i) the contents of their report,
 - (ii) the scope and quality of the audit work performed,
 - (iii) the adequacy of the Company's financial and accounting personnel,
 - (iv) the co-operation received from the Company's personnel and any external consultants during the audit,
 - (v) the scope and nature of the internal resources used,
 - (vi) any significant transactions outside of the normal business of the Company,
 - (vii) any significant proposed adjustments and recommendations for improving internal accounting controls, accounting principles or management systems, and
 - (viii) the non-audit services provided by the external auditor during the year under audit;
- (l) to discuss with the external auditor not just the acceptability, but also the quality, of the Company's accounting principles; and
 - (m) to implement structures and procedures to ensure that the Committee meets the external auditor on a regular basis in the absence of management.

3.3 The duties and responsibilities of the Committee as they relate to the internal control procedures of the Company are to:

- (a) review the appropriateness and effectiveness of the Company's policies and business practices which impact on the financial integrity of the Company, including those relating to internal accounting, the use of and services provided by any external accounting consultant(s), insurance, information services and systems and financial controls, management reporting and risk management, and to ensure that the Company maintains:
 - (i) the necessary books, records and accounts in reasonable detail to accurately and fairly reflect the Company's financial transactions,
 - (ii) effective internal control systems, and
 - (iii) adequate processes for assessing the risk of material misstatement of the financial statements and for detecting control weaknesses or fraud;
- (b) establish procedures for:
 - (i) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and
 - (ii) the confidential, anonymous submission by employees or any external consultants of the Company of concerns regarding questionable accounting or auditing matters;
- (c) to periodically review this policy and recommend to the Board any changes which the Committee may deem appropriate;
- (d) review any unresolved issues between management and the external auditor that could affect the financial reporting or internal controls of the Company;
- (e) periodically review the Company's financial and auditing procedures and the extent to which recommendations made by the internal accounting staff, by any external accounting consultant(s) or by the external auditor have been implemented;
- (f) assist in the preparation of any internal control report by management, which provides that management of the Company is responsible for establishing and maintaining an adequate control

structure and procedures for financial reporting by the Company, assessing the effectiveness of such control structure and procedures, and ensuring that the external auditor of the Company attest to, and report on, the assessment of such control structure and procedures by management of the Company;

- (g) assist the Chief Executive Officer and the Chief Financial Officer of the Company in their assessment of the effectiveness of the Company's internal control over financial reporting and in determining whether there has been any material change in the Company's internal control over financial reporting which has materially affected or could materially affect such internal control subsequent to the date of the evaluation; and
- (h) assist the Chief Executive Officer and the Chief Financial Officer of the Company in identifying and addressing any significant deficiencies or material weaknesses in the design or operation of the Company's internal control over financial information and any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

3.4 The Committee is also charged with the responsibility to:

- (a) review the Company's quarterly statements of earnings, including the impact of unusual items and changes in accounting principles and estimates and report to the Board with respect thereto;
- (b) review and approve the financial sections of:
 - (i) the annual report to shareholders;
 - (ii) the annual information form (if any);
 - (iii) any quarterly or annual management discussion and analysis;
 - (iv) prospectuses; and
 - (v) other public reports requiring approval by the Board,
 - (vi) and report to the Board with respect thereto including, without limitation, as to the approval (or otherwise) thereof by the Board;
- (c) review regulatory filings and decisions as they relate to the Company's consolidated annual and interim financial statements, including any press releases with respect thereto;
- (d) ensure that the Company discloses in the periodic reports of the Company, as appropriate, whether at least one member of the Committee is a "financial expert" within the meaning of the rules and forms adopted by the Securities and Exchange Commission;
- (e) ensure that all non-audit services approved by or on behalf of the Committee are disclosed in the periodic reports of the Company;
- (f) ensure that each annual report and, to the extent required by any applicable legal or regulatory requirement, any quarterly report of the Company includes disclosure with respect to all material off-balance sheet transactions, arrangements, obligations (including contingent obligations) and other relationships of the Company with unconsolidated entities which may have a current or future effect on the Company in accordance with all applicable legal and regulatory requirements;
- (g) ensure that all financial statements and other financial information, including pro forma financial information, included in any report filed by the Company with any regulatory authority or contained in any public disclosure or press release of the Company is presented in a manner which does not contain a material misstatement or omission and reconciles the pro forma information contained therein to Canadian GAAP, and if appropriate, reconciles such pro forma information contained therein to United States GAAP, and which otherwise complies with all applicable legal and regulatory requirements;

- (h) review the appropriateness of the policies and procedures used in the preparation of the Company's consolidated financial statements and other required disclosure documents, and consider recommendations for any material change to such policies;
- (i) review and report on the integrity of the Company's consolidated financial statements;
- (j) review the minutes of any audit committee meeting of any subsidiaries of the Company;
- (k) review with management, the external auditor and, if necessary, with legal counsel, any litigation, claim or other contingency, including tax assessments that could have a material effect upon the financial position or operating results of the Company and the manner in which such matters have been disclosed in the consolidated financial statements;
- (l) review the Company's compliance with regulatory and statutory requirements as they relate to financial statements, tax matters and disclosure of material facts; and
- (m) develop a calendar of activities to be undertaken by the Committee for each ensuing year and to submit the calendar in the appropriate format to the Board within a reasonable time following each annual general meeting of shareholders.

3.5 The Committee shall have the authority to determine:

- (a) subject to the grant by the shareholders of the authority to do so, if required, the compensation to be received by the external auditor of the Company in connection with all audit services, and non-audit services, to be performed by the auditor;
- (b) the compensation to be received by any legal, financial or other advisors or consultants engaged by the Committee to assist it in performing its duties and responsibilities hereunder; and
- (c) the appropriate funding for the ordinary administrative expenses of the Committee.

4. GENERAL

4.1 The Committee will:

- (a) prepare any report or other disclosure, including any recommendation of the Committee, required by any applicable legal or regulatory requirement to be included in the annual proxy or information circular of the Company;
- (b) review this Charter at least annually and recommend any changes herein to the Board;
- (c) report the activities of the Committee to the Board on a regular basis and make such recommendations thereto as the Committee may deem necessary or appropriate; and
- (d) prepare and review with the Board an annual performance evaluation of the Committee, which performance evaluation must compare the performance of the Committee with the requirements of this Charter and be conducted in such manner as the Committee deems appropriate. Such report to the Board may be in such form as the Committee determines, which may include being in the form of an oral report by the chair of the Committee or by another member of the Committee designated by the Committee to make such report.

4.2 No member of the Committee will receive any compensation from the Company, other than fees for being a director of the Company, or a member of a committee of the Board.

4.3 In addition to the foregoing, the Committee will perform such other duties as may be assigned to it by the Board from time to time or as may be required by any applicable stock exchanges, regulatory authorities or legislation.

SCHEDULE “B”

STATEMENT OF CORPORATE GOVERNANCE PRACTICES

Corporate governance relates to the activities of the board of directors of the Company (the “Board”), the members of which are elected by and are accountable to the shareholders and takes into account the role of the individual members of management who are appointed by the Board and who are charged with the day-to-day management of the Company. The Board is committed to sound corporate governance practices that are both in the interest of its shareholders and contribute to effective and efficient decision making. National Policy 58-201 – *Corporate Governance Guidelines* (“NP 58-201”) establishes corporate governance guidelines that apply to all public companies. The Company has reviewed its own corporate governance practices in light of these guidelines. In certain cases, the Company’s practices comply with the guidelines, however, the Board considers that some of the guidelines are not suitable for the Company at its current stage of development and therefore these guidelines have not been adopted. National Instrument 58-101 *Disclosure of Corporate Governance Practices* mandates disclosure of corporate governance practices for Venture Issuers in Form 58-101F2 – *Corporate Governance Disclosure (Venture Issuers)* (“Form 58-101F2”), which disclosure is set out below.

Structure, Composition and Mandate of the Board

The Board is currently composed of six (6) directors. NP 58-201 suggests that the board of directors of every listed company should be constituted with a majority of individuals who qualify as “independent” directors under NI 52-110, which provides that a director is independent if he or she has no direct or indirect “material relationship” with the Company. “Material relationship” is defined as a relationship that could, in the view of the Board, be reasonably expected to interfere with the exercise of a director’s independent judgment. The TSXV requires that each listed company have at least two independent (as determined under NI 52-110) directors. Of the directors, Mr. Neal, Mr. Schauss, Mr. Tang, Mr. Lies and Mr. Nishi are considered by the Board to be “independent” within the meaning of NI 52-110. Mr. van Alphen is not considered to be independent as he is the CEO of the Company, and therefore a member of management. Thus, following the Meeting, the Company is expected to have a majority of independent directors and will meet TSXV requirements of having at least two (2) independent directors. In assessing Form 58-101F2 and making the foregoing determinations, the circumstances of each director have been examined in relation to a number of factors, including discussions with each director and a review of the resumes of the directors and the corporate relationships and other directorships held by each of them, as well as the specific provisions of NI 52-110 with respect to independence.

The Company does not currently have a Chairman of the Board and, given the current size and makeup of the Board, does not consider that a Chairman is necessary. The Board will give consideration to appointing an “independent” member as Chairman at such time as it believes that such a position is required.

The non-management directors are able to exercise their responsibilities for independent oversight of management by virtue of their ability to meet as together independently of any management directors whenever deemed necessary, their significant experience as directors and officers of publicly traded companies or as members of the financial investment community. The Board facilitates its exercise of independent judgement in carrying out its responsibilities by carefully examining issues and consulting with outside counsel and other advisors in appropriate circumstances.

The mandate of the Board, as prescribed by the BCBCA, is to manage or supervise the management of the business and affairs of the Company and to act with a view to the best interests of the Company. In doing so, the Board oversees the management of the Company’s affairs directly and through its various committees. In fulfilling its mandate, the Board, among other matters, is responsible for reviewing and approving the Company’s overall business strategies, reviewing and approving significant acquisitions and capital investments; reviewing major strategic initiatives to ensure that the Company’s proposed actions accord with shareholder objectives; reviewing succession planning; assessing management’s performance against industry standards; reviewing and approving the reports and other disclosure issued to shareholders; ensuring the effective operation of the Board; and safeguarding shareholders’ equity interests through the optimum utilization of the Company’s capital resources. The Board also takes responsibility for identifying the principal risks of the Company’s business and for ensuring these risks are effectively monitored and mitigated to the extent reasonably practicable. At this stage of the Company’s development, the Board does not believe it is necessary to adopt a written mandate, as

sufficient guidance is found in the applicable corporate legislation and regulatory policies. However, as the Company grows, the Board may determine it is appropriate to develop a formal written mandate.

In keeping with its overall responsibility for the stewardship of the Company, the Board is responsible for the integrity of the Company's internal control and management information systems and for the Company's policies respecting corporate disclosure and communications.

Each member of the Board understands that he is entitled, at the cost of the Company, to seek the advice of an independent expert if he reasonably considers it warranted under the circumstances. No director found it necessary to do so during the financial year ended November 30, 2025.

The CEO of the Company is also a director. The Board believes the Company is well serviced and the independence of the Board from management is not compromised by these combined roles. The Board does not, and does not consider it necessary to, have any formal structures or procedures in place to ensure that it can function independently of management. The Board believes that its current composition, in which only one (1) of six (6) members are currently members of management, is sufficient to ensure that the Board can function independently of management.

Directorships

The current directors of the Company are directors of the following other reporting issuers:

<u>Name of Director</u>	<u>Other Reporting Issuers</u>	<u>Exchange</u>
Hendrik van Alphen	Domestic Metals Corp. Gelum Resources Ltd.	TSXV CSE
Davide Lies	None	N/A
Gordon Neal	Aeonian Resources Corp. Altina Capital Corp. Black Spruce Exploration Inc. Eon Lithium Corp. Gold Port Corporation Black Spruce Exploration Inc. (formerly, Lithium One Metals Inc.) Lithium South Development Corporation	TSXV TSXV TSXV TSXV CSE TSXV TSXV
Xiaohuan Tang	None	N/A
Stefan Schauss	None	N/A
Kevin Nishi	Alaska Silver Corp. Outcrop Silver & Gold Corporation	TSXV TSX

Orientation and Continuing Education of Directors

New directors are briefed on the Company's current property holdings, ongoing exploration programs, overall strategic plans, short, medium and long term corporate objectives, financials status, general business risks and mitigation strategies, and existing company policies. There is no formal orientation for new members of the Board. This is considered to be appropriate, given the Company's size and current level of operations, the ongoing interaction amongst the directors and the low director turn-over. However, if the growth of the Company's operations warrants it, it is possible that a formal orientation process would be implemented.

The skills and knowledge of the Board as a whole is such that no formal continuing education process is currently deemed required. The Board is comprised of individuals with varying backgrounds, who have, both collectively and individually, extensive experience in running and managing public companies, particularly in the natural

resource sector and involving non-Canadian mineral properties. Board members are encouraged to communicate with management, auditor and technical consultants to keep themselves current with industry trends and developments and changes in legislation, with management's assistance. The directors are advised that, if a director believes that it would be appropriate to attend any continuing education event for corporate directors, the Company will pay for the cost thereof. Board members have full access to the Company's records. Reference is made to the table under the heading "Election of Directors" for a description of the current principal occupations of the members of the Board.

Ethical Business Conduct

The Board expects management to operate the business of the Company in a manner that enhances shareholder value and is consistent with the highest level of integrity. Management is expected to execute the Company's business plan and to meet performance goals and objectives. To this end, in June 2007 the Board adopted a Code of Business Conduct and Ethics (the "Code") for its directors, officers and employees and, in appropriate cases, consultants. Interested shareholders may obtain a copy at www.sedarplus.ca. Pursuant to the Code, the Company has appointed its Chief Executive Officer to serve as the Company's Ethics Officer to ensure adherence to the Code, reporting directly to the Board. Training in the Code is included in the orientation of new employees and, to ensure familiarity with the Code, directors, officers and employees are asked to read the Code and sign a Compliance Certificate annually. Directors, officers and employees are required to report any known violations of the Code to the Chief Executive Officer or the Chairman of the Audit Committee or, alternately, to the Company's outside U.S. or Canadian counsel.

There have not been, since adoption of the Code in June, 2007, any material change reports filed that pertain to any conduct of a director or executive officer that constitutes a departure from the Code.

In addition to the provisions of the Code, directors and senior officers are bound by the provisions of the Company's Articles and the BCBCA which set forth how any conflicts of interest are to be dealt with. In particular, any director who has a material interest in a particular transaction is required to disclose such interest and to refrain from voting with respect to the approval of any such transaction.

In June, 2007, the Board has also adopted a "Share Trading Policy", which prescribes rules with respect to trading in securities of the Company where there is any undisclosed material information or a pending material development. Strict compliance with the provisions of this policy is required, with a view to enhancing investor confidence in the Company's securities and contributing to ethical business conduct by the Company's personnel.

Nomination of Directors

The Board is responsible for reviewing proposals for new nominees to the Board, and conducting such background reviews, assessments, interviews and other procedures as it believes necessary to ascertain the suitability of a particular nominee. The selection of potential nominees for review by the Board are generally the result of recruitment efforts by the individual incumbent directors, including both formal and informal discussions among the directors and with the CEO and President, and are usually based upon the desire to have a specific set of skills or expertise included on the Board. The appointment of new directors (either to fill vacancies or to add additional directors as permitted by applicable corporate legislation) or the nomination for election as a director of a person not currently a director by the shareholders at an annual general meeting is carried out by the Board.

Compensation

Until December 1, 2012, the Company paid its non-management directors an annual retainer and a per-meeting fee. The payment and amount of such fees was suggested by the CEO and approved by the Compensation Committee, which was then made up solely of independent directors. Effective December 1, 2012, the directors resolved to cease paying such fees until such time as the Company's financial circumstances permit. The directors subsequently approved payment of a monthly retainer fee of \$1,000 (\$12,000 per annum) to non-management directors effective January 1, 2017. The directors subsequently approved an increase of monthly retainer fees from \$1,000 to \$2,000 (\$24,000 per annum) to non-management directors effective April 15, 2019. The non-management directors also receive a \$500 per board or committee meeting attended in person or by conference call. All directors fees were suspended May 15, 2025 until further notice. In addition, non-

management directors are entitled to receive, and have been granted, incentive stock options. The quantity and quality of the Board compensation is reviewed on an ongoing basis by the CEO with the input of the Compensation Committee. At present, the Board is satisfied that the current Board compensation arrangements adequately reflect the responsibilities and risks involved in being an effective director of the Company, based upon the experience of the board members and their subjective assessments thereof. The Compensation Committee, if thought appropriate, is authorized to engage the services of a benefits/compensation consultant in order to assist it in determining the right compensation mix. However, to date, it has not found it necessary to do so. At the present time, a management company controlled by the CEO receives a monthly consulting fee in consideration of providing management consulting services, which services are provided by the CEO on behalf of such consulting company. The amount of the monthly fee was set by negotiation between the CEO and the independent directors on the Board at that time (at the time of the appointment of the CEO, there was no Compensation Committee).

The timing of the grant, and number of shares made subject to option, with respect to stock options granted to the members of the Board and to the CEO is recommended by the CEO, reviewed and approved (or revised, if thought appropriate) by the Compensation Committee, and implemented by a resolution of the Board. The review of proposed option grants by the Compensation Committee (which is composed of independent directors) and the implementation thereof by the Board (which is comprised of a majority of non-management directors) provides the independent/non-management director(s) with significant input into compensation decisions.

Other Board Committees

Committees of the Board are an integral part of the Company's governance structure. The current standing committees of the Board are the:

- Audit Committee
- Compensation Committee

Disclosure with respect to the Audit Committee, as required by NI 52-110, is contained in Schedule "A" to this Information Circular. Details of the composition and function of the other standing committee (which was formed in June, 2007) is as follows:

Compensation Committee ("CC")

Xiaohuan Tang (Chair)

Gordon Neal

Stefan Schauss

The CC has a written charter. The overall purpose of the CC is to implement and oversee human resources and compensation policies and best practices for recommendation to the Board for approval and implementation. The responsibilities of the Compensation Committee generally include: (1) recommending human resources and compensation policies to the Board for approval and thereafter implementing such policies; (2) ensuring the Company has programs in place to attract and develop management of the highest calibre and a process to provide for the orderly succession of management; (3) assessing and reporting to the Board on the performance of the CEO; (4) reviewing the compensation of the CEO and other officers and members of the Board and making recommendations in respect thereof to the Board; (5) reviewing and approving any proposed amendments to the Company's incentive stock options plan; and (6) making recommendations to the Board concerning stock option grants.

Assessments

The Board has traditionally monitored, but not formally assessed, its performance or the performance of individual directors or committee members or their contributions.